



WILLIS
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COLLEGE
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BUSINESS  TECHNOLOGY  HEALTHCARE



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APPLICATION FORM

Women in Technology Scholarship in Cybersecurity

Application Deadline: July 1

Women in Technology Scholarship in Cybersecurity

Tearing down the barriers to Women in Cyber Security

Why are only 11% of Canadian cyber and network security professionals women? There's absolutely no logical reason for it and I can prove that.

But before we get to that, let's look back at how our society managed to reinforce rather than tear down the barriers that stood in the way of a woman's determination to join the building and traditional trades back in the 60s, 70s, 80s and 90s.

We were told then that a woman would never want to be a drywaller, or that a woman couldn't be a roofer or a plumber, or shouldn't expect to last as an electrician or as a miner in Alberta or Northern Ontario.

Posters were plastered across the walls of our high schools encouraging men to take on the building trades. Men were depicted on television renovating homes and carrying out those roles which served to reinforce the societal perception. Today, according to the 2011 Statistics Canada Labour Survey, only 6% of all trade positions are held by women in a field that pays significantly more than the median income level in Canada.

Let's park, for a moment, the notion that a woman might not want to lean towards a physical job, even if I vehemently disagree because I know many women who not only love the trades but enjoy the salaries and benefits that come with them. If this is true, then why are there only slightly more women (11%) who make up the cyber and network security workforce in Canada? The physical argument doesn't hold up. Yet the reasons I hear all too often are eerily similar:

“A woman would never want to get into the cyber security industry.”

“The person fighting off ransomware and hackers should be a man, and that of course hackers are also men.”

Google 'cyber security' or even the word 'hacker' and see what images pop up. All men. Are you telling me that women are incapable of logical, problem solving thought? It's rubbish and just more of the same from the latter half of the last century. We should and need to do something about it. It's time to identify the barriers facing women in technology. Together, let's open the door for thousands of women from across Canada who aspire to a rewarding career in the cyber and IT sectors. With the job shortage facing the IT industry, I guarantee we are going to need them.

About Willis College

Established in 1866, Willis College is Canada's first post-secondary education. With over 150,000 graduates and an exceptional faculty, Willis College is proud to be a major pipeline for producing some of Canada's top talent.

Complemented by our groundbreaking industry partnerships with global Fortune 500 companies such as Sophos, Fortinet, Check Point, CompTIA, Microsoft Canada, Pythian, SonicWall and others, Willis Cybersecurity Academy is a significant talent pipeline for local, national and international organizations. Our best practices in developing and delivering Indigenous and Veteran Friendly Transition Programs (VFTP) set Willis College apart from the rest.

With an unwavering commitment to our community, Willis College plays a important role in the National Capital Region, with campuses in downtown Ottawa, Smiths Falls, and Arnprior. Willis College is registered as a **private career college** under the Private Career Colleges Act, 2005.

Willis College offers many financial solutions for qualified students, a wide range of services and is home to Canada's only multivendor Cybersecurity Academy. Students may take individual courses to upgrade their skills or enroll in a full career diploma program that leads them to lucrative jobs in business, technology and healthcare professions.

As a part of our Vision2020, Willis College has created the **Women in Technology Scholarship (WITS) designed** specially for women in Cyber Security. This was undertaken to recognize the demand for women in the new Digital Economy and Cyber Trades.

A total of three (3) Scholarships will be awarded annually over a three-year period (2018, 2019, 2020) to qualified female students from across Canada who require financial assistance to enroll in Willis College's Cyber Security Analyst (DND/CAF recognized), Advanced Network Security Professional or Mobile Software Developer diploma programs.

Each Scholarship will be valued at approximately \$25,000 and provides for tuition, books, industry certification and industry lab costs for a one-year program starting in the fall semester.

Selection Process

Basis of Selection

The candidates will be asked to demonstrate some or all of the following qualities (in no particular order): proven intellectual and academic ability; personal integrity; interest in technology and cybersecurity; demonstrated leadership and; in need of financial assistance.

Method of Selection

A Selection Committee consisting of representatives of WITS 2018-2019-2020 Board of Trustees will choose the successful candidates. The decision of the Selection Committee is final.

Method of Application

The completed application, with all the required information must be forwarded to:

**Selection Committee Women in Technology Scholarship Board of Trustees
c/o Willis College of Business, Technology, Healthcare
85 O'Connor Street
Ottawa, ON K1P 5M6**

Email: scholarships@williscollege.com

Admission Status

The applicant:

- (i) Must be 18 years of age or over;
- (ii) Must successfully pass all entrance requirements;
- (iii) Provide proof of education, including all secondary or post-secondary transcripts.

Award Presentation

The successful candidate will be presented with the award and a commemorative certificate at WITS Scholarship Annual General Assembly, to be held each August at Willis College Headquarters in Ottawa.

Application Form

This application contains four parts:

- 1) Personal and Academic information;
- 2) Required information;
- 3) Selection process; and
- 4) Letter of Reference.

All of the application pages must be fully completed and returned to Willis College of Business, Technology, and Healthcare as shown above.

Please ensure that your completed application with all of the required information is received by Willis College no later than **July 1, 2018**. This includes all letters of reference.

Late or incomplete applications will not be accepted.

Personal Information

Name: _____

Current Address _____ _____ _____

Permanent Address _____ _____ _____

Telephone - Current/Permanent _____ _____
Fax _____
E-mail _____

Indigenous Ancestry (if applicable)		
	Tribe/ Nation	Language(s)
Status	_____	_____
Non Status	_____	_____
Metis	_____	_____
Inuit	_____	_____

Academic Information

Program or Degree (B.A., B.Sc., Diploma, etc.)	_____
Major/ Faculty	_____
Name of Institution (University, College, High School)	_____
Location	_____
Duration of Program	_____

Previous Education _____ _____

Write a brief essay describing your future career plans and interests and attach it to the Application Form. (Max. 500 words)

Previous Achievements

Provide details of previous achievements. These may include the following:

- Scholarships
- Awards
- Prizes
- Offices or Positions Held
- Athletic Achievements
- Extracurricular Activities
- Volunteer Activities
- Special Recognitions

Support While Attending Willis College

The Scholarship completely covers the cost of the tuition and books. If needed and requested, the WITS Board of Trustees will offer advice on how an applicant can support herself (e.g. community, various services, part-time work, etc.) for the duration of the program, bearing in mind the candidate will be responsible for all personal expenses. Briefly describe how you would support yourself while attending the College.

Official Transcript

Provide an official transcript of your secondary or post-secondary marks. Please include this in your application or ensure that it arrives before the July 1st deadline.

References

Provide the complete names and addresses of two references. One of your references must be a character reference. Please include letters of reference with your application.

Name	_____
Title/ Position	_____
Type of Reference	_____
Address	_____

Telephone/Fax/Email	_____

<p>I have read and understood all of the requirements for Women in Technology Scholarship Award application. I agree to allow WITS Board of Trustees to verify the information provided in this application.</p> <p>Signature: _____</p> <p>Date: _____</p>
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Letter of Reference

Instructions to the Applicant

Please give a copy of this page to those individuals who will be providing a reference letter to support your application. Ensure that the names and addresses of your references are recorded accurately in the space provided below.

Name of Applicant: _____

Information for the Reference

The person identified above is an applicant for the Women in Technology Scholarship (WITS) at Willis College of Business, Technology, and Healthcare. The Board of Trustees Selection Committee would be grateful if you would provide a statement regarding this applicant's qualifications.

If you are primarily acquainted with the candidate through an academic relationship, you are requested to provide information regarding the intellectual qualities and potential of the candidate. If, on the other hand, you are better acquainted with the candidate through non-academic interests, you are requested to comment on the character of the candidate. Your reference will assist the Selection Committee in choosing the most qualified candidate for the award.

Name of Person Providing Reference	_____
Title/ Position	_____
Type of Reference	_____
Address	_____

Telephone/Fax/Email	_____

Note: Please note that scholarship is neither transferable nor redeemable for cash can only be used for programs offered by Willis College.